

Results of 2016
Town Meeting

TOWN MEETING RESULTS–MARCH 8, 2016

Article 1: Election of Officers (*bold italic print identifies winner*)

One for Selectman (3 years) <i>Lisa Withrow</i> Janine M. LaFauci Paul Pelletier	<i>1,611</i> 529 702	One for Zoning Board of Adjustment (3 years) <i>Bonnie Wright</i>	<i>2,166</i>
Two for Budget Committee (3 years) <i>D.J. Bettencourt</i> <i>Steven Chartrain</i> Kenneth Tarara Steven Goddu Patrick McDougall	<i>1,245</i> <i>1,211</i> 821 807 646	One for Library Trustee (3 years) <i>Martin Isaks</i> One for Trustee of Trust Funds (3 years) <i>Thomas Linehan</i>	<i>2,221</i> <i>2,227</i>
One for Budget Committee (1 year) <i>Thomas Plante</i> Paul Welch	<i>1,353</i> 1,113	One for Moderator (2 years) <i>Christopher Goodnow</i> One for Supervisor of the Checklist (6 years) <i>Sheila Murray</i>	<i>2,327</i> <i>2,360</i>
Two for Planning Board (3 years) <i>Linda Harvey</i> <i>Ed DeClercq</i>	<i>1,996</i> <i>1,658</i>		

Article #2 – Revise Septic System Setback to Wetlands

Are you in favor of the adoption of Amendment No. 1, as proposed by the Planning Board, to amend the Town Zoning Ordinance as follows: This amendment would revise the setback requirement between septic systems and wetlands to match State requirements?

Passed on official ballot vote on March 8, 2016: Yes – 2,234 No - 630

Article #3 – Revise Impact Fee Ordinance

Are you in favor of the adoption of Amendment No. 2, as proposed by the Planning Board, to amend the Town Zoning Ordinance as follows: This amendment would update the Impact Fee Ordinance by referencing the most recent impact fee schedule adopted by the Planning Board?

Passed on official ballot vote on March 8, 2016: Yes – 1,815 No – 936

Article #4 – Allow Expansion of Certain Nonconforming Structures

Are you in favor of the adoption of Amendment No. 3, as proposed by the Planning Board, to amend the Town Zoning Ordinance as follows: This amendment would allow existing structures that do not meet current setbacks to expand provided there is no additional encroachment?

Passed on official ballot vote on March 8, 2016: Yes – 1,858 No - 943

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Article #5 – Allow Non-Commercial Keeping of Chickens

Are you in favor of the adoption of Amendment No. 4, as proposed by the Planning Board, to amend the Town Zoning Ordinance as follows: This amendment would allow the non-commercial keeping of up to six chickens on lots at least 1 acre in size in the Rural District provided certain restrictions are met?

Passed on official ballot vote on March 8, 2016: Yes – 1,976 No – 940

Article #6 – Adopt Business Innovation Overlay District

Are you in favor of the adoption of Amendment No. 5, as proposed by the Planning Board, to amend the Town Zoning Ordinance and Zoning Map as follows: This amendment would encourage growth industries and redevelopment of older properties in the commercial-industrial areas near I-93 Exit 2 by allowing the Planning Board to vary restrictions on permitted uses, dimensional and other restrictions, and parking requirements if certain criteria are met?

Passed on official ballot vote on March 8, 2016: Yes – 1,982 No - 887

Article 7: Water System Improvements - Exit 2 Area \$1,670,000

Shall the Town vote to raise and appropriate the sum of One Million Six Hundred Seventy Thousand Dollars (\$1,670,000) (gross appropriation) for the purpose of performing water system improvements in the Exit 2 Area. Work includes construction in the existing Manor Parkway Booster Station and construction of a new booster station on the Commercial Drive area and to cover the costs associated with obtaining a bond issue, and to authorize the issuance of not more than \$1,670,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the Board of Selectmen to apply for, obtain and accept any and all Federal, State or other Aid or other revenue source that may become available and take any and all action necessary to carry out any vote hereunder or take any other action relative thereto, including acquiring or conveying interests in real property necessary to complete this work? Requires a 3/5 ballot vote. The anticipated first year Bond/SRF Loan payment is \$194,305.

Needed 1,753 for 3/5 vote to pass

Passed on official ballot vote on March 8, 2016: Yes – 1,763 No – 1,103

Article 8: 2016 Operating Budget \$43,994,423

Shall the Town vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by the vote of the first session, for the purposes set forth therein, totaling \$44,160,803? (\$1,282,225 to come from unassigned fund balance as a revenue offset). Should this article be defeated, the default budget shall be \$40,471,914 which is the same as last year, with certain adjustments required by previous action of the town or by law; or the Board of Selectmen may hold one special meeting in accordance with RSA 40:13, X and XVI to take up the issue of a revised budget only.

Amended from \$44,134,398 to \$44,154,398

Amended from \$44,154,398 to \$44,160,803

Reduced by \$159,307 per Article 9

Reduced by \$7,073 per Article 10

Passed on official ballot vote on March 8, 2016: Yes – 1,711 No – 1,158

TOWN MEETING RESULTS–MARCH 8, 2016

Article 9: Salem Police Relief Collective Bargaining Agreement \$0

Shall the Town vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the members of the Salem Police Relief, which call for the following changes to salaries and benefits at the current staffing level:

<u>Fiscal Year</u>	<u>Estimated Increase/Decrease</u>	<u>Explanation</u>
2016	(\$159,307) Decrease	2.75% salary adjustment April 1, 2016 Savings in health insurance plans Changes to uniform allowance Changes to health insurance opt-out stipend Changes to Shift Differential Additional steps for various positions
2017	(\$27,350) Decrease	2.75% salary adjustment April 1, 2017, Savings in health insurance plans Additional steps for various positions
2018	(\$18,057) Decrease	2.75% salary adjustment April 1, 2018 Savings in health insurance plans Additional steps for various positions
2019	(\$49,879) Decrease	2.75% One-time bonus January 1, 2019 Additional steps for various positions
2020	(\$76,344) Decrease	3 months savings in health insurance

and further to reduce the Town Operating Budget for Fiscal Year 2016 by \$159,307, such sum representing the anticipated decrease in salaries and benefits required by the new agreement from what would be paid under the current agreement at current staffing levels?

Passed on official ballot vote on March 8, 2016: Yes – 2,211 No – 692

Article 10: AFSCME Collective Bargaining Contract \$0

Shall the Town vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the members of the Salem Municipal Services Department (formerly DPW) AFSCME Union which call for the following changes to salaries and benefits at the current staffing level:

<u>Fiscal Year</u>	<u>Estimated Increase/Decrease</u>	<u>Explanation</u>
2016	(\$7,073) Decrease	2.75% salary adjustment April 1, 2016 Savings in health insurance plans Changes to uniform allowance Changes in annual sick buy back Changes to health insurance opt-out stipend
2017	(\$79,468) Decrease	2.75% salary adjustment April 1, 2017 Savings in health insurance plans
2018	(\$29,845) Decrease	3 months health insurance savings

and further to reduce the Town Operating Budget for Fiscal Year 2016 by \$7,073, such sum representing the anticipated decrease in salaries and benefits required by the new agreement from what would be paid under the current agreement at current staffing levels?

Passed on official ballot vote on March 8, 2016: Yes – 1,970 No – 889

TOWN MEETING RESULTS–MARCH 8, 2016

Article 11: 2016 Road Construction and Engineering Program \$4,757,604

Shall the Town vote to raise and appropriate the sum of Four Million Seven Hundred Fifty-Seven Thousand Six Hundred Four Dollars (\$4,757,604) to be added to the Roadway Capital Reserve Fund previously established in 1990 for the purpose of repair and/or reconstruction of existing roads and associated drainage improvements, and engineering? These funds plus an additional \$138,450 will be expended from the Roadway Capital Reserve for the 2016 Road Construction Program and further authorize the Board of Selectmen to accept any and all State Aid or other revenue source that may become available for this work and to take any other action relative thereto including acquiring or conveying interests in real property necessary to complete the work? The funds will be used for the improvement, reconstruction, maintenance, crack sealing, and engineering of roads as outlined in the 10-year road program.

Passed on official ballot vote on March 8, 2016: Yes – 2,208 No – 726

Article 12: Winter Weather Operations \$250,000

Shall the Town vote to raise and appropriate the sum of Two Hundred Fifty Thousand Dollars (\$250,000) to be placed in the Snow Expendable Trust Fund previously established in 1998 for the purpose of managing winter weather, including but not limited to plowing and removing snow, sanding and chemically treating streets, and otherwise responding to hazardous road conditions related to winter weather and to authorize the transfer of the December 31, 2015 General Fund Unassigned Fund Balance in that amount for this purpose?

Passed on official ballot vote on March 8, 2016: Yes – 2,316 No – 647

Article 13: Sale of Town Deeded Property \$0

Shall the Town vote to authorize the Board of Selectmen to transfer tax liens and to convey any real estate acquired by the town by Tax Collector’s deed. Such conveyance shall be by deed following a public auction, or property may be sold by advertised sealed bids or may be otherwise disposed of as justice may require, pursuant to RSA 80:80. This authorization will remain in effect until rescinded by a vote of the municipal meeting.

Passed on official ballot vote on March 8, 2016: Yes – 2,228 No – 609

Article 14: Amend 1996 Article 35 Authorize the Selectmen to Sell Town Land \$0

Shall the Town vote to amend Article 35 approved at the 1996 Town Meeting to allow the Board of Selectmen to sell town owned land pursuant to RSA 41:14(a) by increasing the threshold from \$10,000 to \$30,000?

Passed on official ballot vote on March 8, 2016: Yes – 2,152 No – 699

Article 15: Authorize the Sale of Town Owned Property \$0

Shall the Town authorize the Board of Selectmen to sell property located at 9 Tiffany Road, Unit 10, known as Map 117, Lot 8951, Suffix 34 and property located at 10 Tiffany Road, Unit 9, known as Map 117, Lot 8951, Suffix 45 on such terms and conditions as the Board of Selectmen determine are in the best interest of the Town?

Passed on official ballot vote on March 8, 2016: Yes – 2,328 No – 486

TOWN MEETING RESULTS–MARCH 8, 2016

Article 16: Funding of Kelley Library Employment Separation Trust Fund \$15,000

By Petition: Shall the Town vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) be placed in the Kelley Library Employment Separation Benefits Expendable Trust Fund previously established for the purpose of funding the buy-out of library employee benefits upon separation of employment, and to authorize the transfer of the December 31, 2015 General Fund Unassigned Fund Balance in that amount for this purpose?

Passed on official ballot vote on March 8, 2016: Yes – 2,128 No – 767

Article 17: Funding of Kelley Library Employees Economic Benefits \$18,669

By Petition: Shall the Town vote to raise and appropriate a sum of Eighteen Thousand Six Hundred Sixty-Nine Dollars (\$18,669), such sum representing the cost of increased economic benefits for the employees of the Kelley Library, the amount being set by the cost of living increase determined for other similar municipal employees and to authorize the transfer of the December 31, 2015 Unassigned Fund Balance in that amount for this purpose?

Passed on official ballot vote on March 8, 2016: Yes – 2,105 No – 816

Article 18: Rockingham Community Action \$15,000

By Petition: Shall the Town vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) for the purpose of funding Rockingham Community Action for its work in providing fuel, utility, food, homeless and housing assistance, budgeting education and support to Salem residents in crisis to move them toward self-sufficiency?

Passed on official ballot vote on March 8, 2016: Yes – 1,841 No – 1,086

Article 19: Child and Family Services \$3,500

By Petition: Shall the Town vote to raise and appropriate the sum of Three Thousand Five Hundred Dollars (\$3,500) for the purpose of supporting services provided to residents to access counseling, family support services, and elder care services, without regard to income from Child and Family Services. Child and Family Services provides accessible and affordable programs to children, youth, and their families leading to stronger family connections, improved school performance and better citizenship. From July 1, 2014 - May 31, 2015, one hundred seventeen (117) Salem residents received 1,118 hours of free and reduced service valued at over \$34,056 from Child and Family Services. These services protected children from abuse and neglect, strengthened families, prevented out of home placements, insured that young women had the comprehensive health care necessary to give birth to healthy babies and helped elder, frail and disabled adults remain in their homes?

Passed on official ballot vote on March 8, 2016: Yes – 1,934 No – 920

Article 20: Fight Big Money Politics and Restore Government \$0

By Petition: Shall the Town vote to urge that the next President and Congress fight big money politics and restore government of, and for the people by championing the We the People agenda:

1. Ban Super PACs and overturn Citizens United
2. Expose secret donors and require full transparency
3. Ban bribes from big money lobbyists and governmental contractors
4. Establish small donor, citizen-funded elections
5. End gerrymandering and modernize voter registration
6. Close loopholes and enforce campaign finance laws

Passed on official ballot vote on March 8, 2016: Yes – 1,850 No – 914

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Article 21: Reconstruction and Repair of Garabedian Drive \$1

By Petition: Shall the Town vote to raise and appropriate the sum of One Dollar (\$1) for the purpose of reconstruction, reclamation and repair of Garabedian Drive? The work will be done in strict conformance to the requirements of the Town's Engineering Department.

Amended from \$1,217,029 to \$1.00

Passed on official ballot vote on March 8, 2016: Yes – 1,432 No – 1,339

Total appropriations passed \$50,724,197.

This is a true copy of the results of the March 8, 2016 Ballot Vote.

Attest:

*Susan M. Wall
Town clerk*